## RESILIENT TRAIT NAVIGATING CHALLENGES

You are resilient and do not overreact to stress. You experience few negative emotions and cope well when life is difficult. You can handle stressful life circumstances without becoming overly affected.

## Challenges You May Experience from Yourself and Others

Critical situations requiring immediate action often arise at work. These can include tight deadlines, emergencies, angry or unhappy customers or clients, etc. While you are innately 'wired' to handle these situations very effectively, your relaxed and confident style can sometimes be misinterpreted by your coworkers. In fact, when you are dealing with a high-stress or critical work situation, your coworkers, supervisors and/or customers may see you as too laid back, relaxed, uncaring, lethargic, insensitive, unaware of the seriousness of problems, or to have tunnel vision. It's helpful to be aware of how your actions at work can be perceived by others so that you can monitor your behavior.

## **How to Effectively Manage Challenges**

- **Maintain composure:** Utilize your ability to remain calm and composed during highstress situations, allowing you to think clearly and make rational decisions.
- **Take decisive action:** Act promptly and decisively to address challenges and resolve issues, demonstrating confidence in your ability to handle adversity.
- **Communicate effectively:** Clearly communicate your plans and actions to colleagues, supervisors, and clients, ensuring transparency and understanding.
- **Show empathy:** While maintaining your composure, demonstrate empathy and understanding towards the concerns and emotions of others involved in the situation.
- **Be proactive:** Anticipate potential challenges and take proactive steps to prevent or mitigate them, showcasing your proactive approach to problem-solving.
- Adapt your communication style: Be aware of how your relaxed demeanor may be
  perceived in high-stress situations and adjust your communication style accordingly
  to convey appropriate urgency and concern.
- Reflect and learn: After handling challenging situations, take time to reflect on your responses and outcomes, learning from the experience to improve your approach in the future.

## **Jesus' Teachings**

By integrating these teachings of Jesus into your approach, you can navigate workplace challenges more effectively. Maintaining composure while demonstrating empathy, being proactive, and adapting your communication style will enhance your effectiveness in high-stress situations. This alignment with Jesus' principles can lead to more constructive interactions and a supportive work environment.

- Maintain Composure: Jesus demonstrated calmness and confidence even in challenging situations, such as during the storm on the Sea of Galilee (Mark 4:35-41), where He calmed the storm and reassured His disciples. Utilize your ability to remain calm during high-stress situations, allowing you to think clearly and make rational decisions, just as Jesus did in the face of turmoil.
- Take Decisive Action: Jesus took decisive actions when necessary, such as clearing
  the temple of money changers (John 2:13-16), demonstrating that confidence in
  action is essential for effective leadership. Act promptly and decisively to address
  challenges and resolve issues, showing confidence in your ability to handle
  adversity.
- Communicate Effectively: Jesus communicated His plans and intentions clearly, ensuring His followers understood His message (e.g., John 14:1-6). Clearly communicate your plans and actions to colleagues, supervisors, and clients, ensuring transparency and understanding in your communication.
- **Show Empathy:** Jesus frequently demonstrated empathy and compassion for others, such as when He wept with those who mourned (John 11:35). While maintaining your composure, also demonstrate empathy and understanding toward the concerns and emotions of others involved in the situation, acknowledging their feelings.
- **Be Proactive:** Jesus taught the importance of being prepared and proactive, as illustrated in the Parable of the Ten Virgins (Matthew 25:1-13), where preparedness was crucial. Anticipate potential challenges and take proactive steps to prevent or mitigate them, showcasing your proactive approach to problem-solving.
- Adapt Your Communication Style: Jesus adjusted His communication style based on His audience, using different approaches for different groups (e.g., speaking in parables to the crowds while explaining directly to His disciples). Be aware of how your relaxed demeanor may be perceived in high-stress situations and adjust your communication style accordingly to convey appropriate urgency and concern.
- Reflect and Learn: Jesus often used teaching moments to reflect on experiences, as seen in His conversations with His disciples after significant events (e.g., Luke 24:25-27). After handling challenging situations, take time to reflect on your responses and outcomes, learning from the experience to improve your approach in the future.

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